

RESPONSIBLE CONSUMPTION POLICY

ZIPPER recognizes the vital role that natural resources and the environment play in ensuring a safe and healthy future for the communities we serve. Accordingly, we have established a set of objectives to ensure the responsible use and consumption of these resources:

- We regularly monitor resource consumption and report recorded data using recognized reporting standards, ensuring a high level of accuracy;
- We use natural resources such as electricity, water, gas, and other inputs efficiently and responsibly across all company processes, operations, and activities;
- We maintain infrastructure that supports low electricity consumption;
- We promote awareness campaigns and display informative materials in all company areas to encourage both employees and visitors to use water, electricity, and gas (for heating) responsibly—within the company and in their personal lives;
- We acknowledge and support the European Union’s targets to reduce greenhouse gas (GHG) emissions by at least 55% by 2030, and the broader goal of climate neutrality by 2050, and we aim to identify the most effective internal measures to contribute to these goals;
- We are committed to reducing our carbon footprint by implementing the most efficient and effective actions;
- We aim to increase the share of renewable energy used (e.g., installation of photovoltaic panels);
- We conduct annual reporting of both direct and indirect carbon emissions in accordance with the Greenhouse Gas Protocol (GHG Protocol);
- We raise employee awareness of their responsibility in contributing to sustainable development by organizing training and communication campaigns on environmental protection topics and by promoting environmentally responsible practices throughout the value chain;
- We encourage the use of environmentally friendly transportation alternatives for commuting, as part of our effort to combat air pollution.